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**PRIOR EXPERIENCE**

***BAIR HILTY, P.C. – Houston, Texas***

*May 2008 – January 2014 – Shareholder* representing clients in personal injury defense, products liability defense, transportation issues and general commercial, insurance, and consumer litigation matters

*October 2007 – April 2008 – Senior Counsel* representing clients in personal injury defense, products liability defense, transportation issues and general commercial, insurance, and consumer litigation matters

***MANNING, GOSDA & ARREDONDO, L.L.P. -- Houston, Texas***

*January 1996 – September 2007 -- Partner* representing clients in personal injury defense, products liability defense, and general commercial litigation through representation of United Parcel Service, Inc., Baker Concrete Construction, Inc., State Industries, Inc., Champion Enterprises, Inc., Redman Homes, Inc., Aramark Corp., Liberty Mutual Insurance Group and its insureds, and in mass toxic tort litigation.

*July 1990 - December 1995 -- Associate* dedicated to representation of Owens Corning as one of two Assistant Regional Managers for asbestos personal injury litigation in the eight state Southwest Region from inception of OC's Regional Counsel concept in 1991; prior to September 1991 defended Owens Corning, Eagle Picher Industries, Inc., Glitsch Field Services, Inc., Baker Concrete Construction, Inc., General Tire and others against personal injury litigation.

***MINTER, JOSEPH & THORNHILL -- Austin, Texas***

*September 1989 - June 1990 -- Associate* performing general civil litigation (primarily commercial) and real estate development representation; representative clients included Lack's Furniture, Bank of the West, Nash/Phillips/Copus and Hillwood Development.

## **EDUCATION**

### ***THE UNIVERSITY OF TEXAS SCHOOL OF LAW -- Austin, Texas***

*May 1989* -- Awarded Doctor of Jurisprudence

### ***THE UNIVERSITY OF TEXAS AT AUSTIN -- Austin, Texas***

*May 1986* -- Received Bachelor of Arts with Honors from Plan II Honors Program

## **LICENSED OR ADMITTED TO PRACTICE**

1989 - Supreme Court of State of Texas

1990 - U. S. District Court, Southern District of Texas

1991 - U. S. Court of Appeals, Fifth Circuit

1991 - U. S. District Court, Eastern District of Texas

1992 - U. S. District Court, Northern District of Texas

1998 - U. S. District Court, Western District of Texas

## **PROFESSIONAL ASSOCIATIONS**

State Bar of Texas

Houston Bar Association

Defense Research Institute, Inc.

Texas Association of Defense Counsel

## **PROFESSIONAL RECOGNITION/SERVICE**

AV Rated – Martindale Hubbell – (2004 – Present)

Faculty Member – TADC Trial Academy

Faculty Member – NITA Deposition Skills Program

Speaker – Advanced Discovery Tactics –  
Prosecuting or Defending a Trucking or  
Auto Accident Case – 2008